



Racial Equity Subcommittee Meeting
NC Balance of State CoC
July 15, 2020 at 9 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics

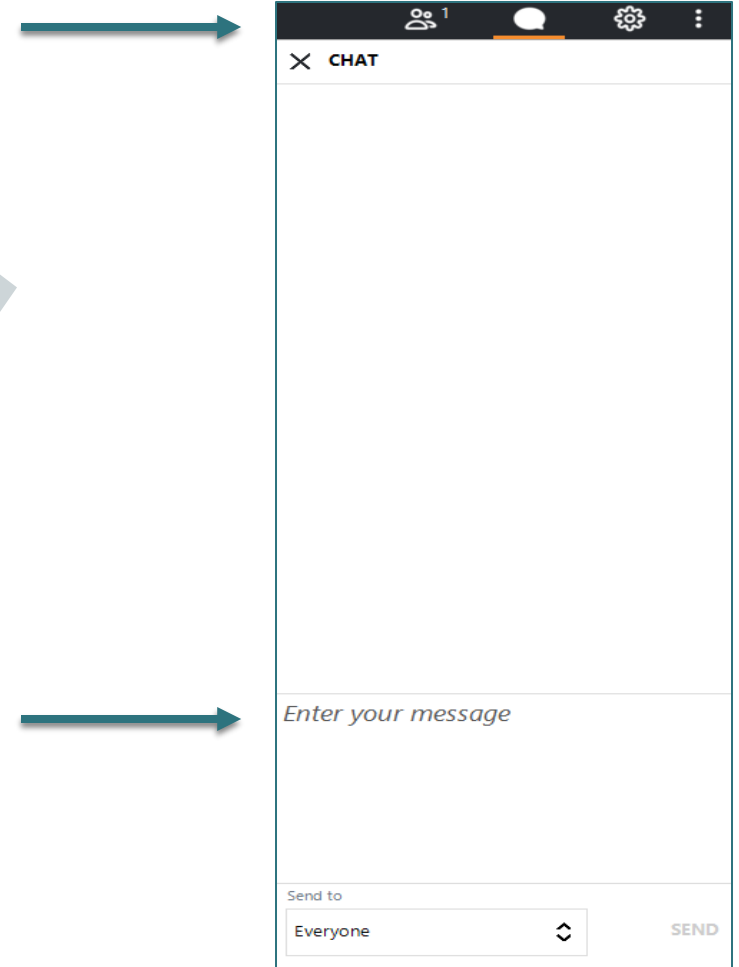


Welcome

Your line is not muted.

Please mute yourself.

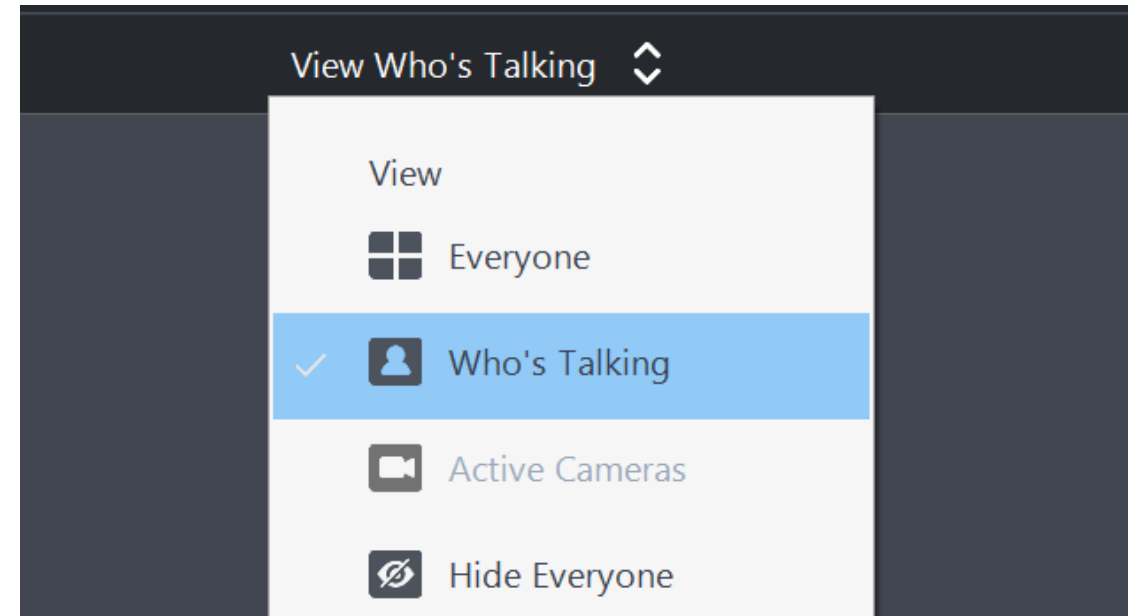
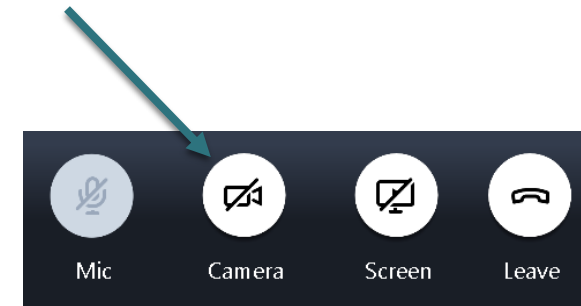
The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

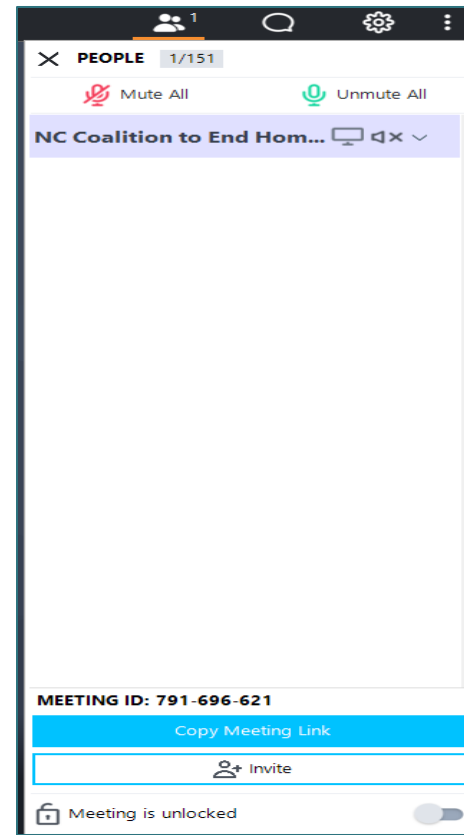
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



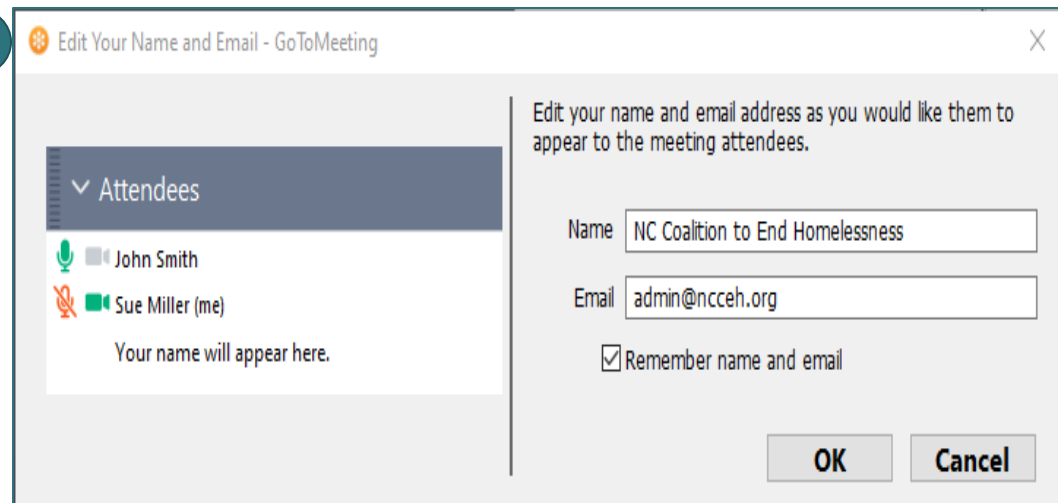
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

1



2



Agenda



Agenda

Celebrations

**Share your successes
in the chat box!**

**Steering Committee
Report Out**

C4 Contract Updates

Workgroup Updates

Data



Celebrations



Steering Committee Report



Steering Committee Report Out

Thank you,
Jeffrey Rawlings



Who's next?



We Need a
volunteer
to report out at
the next meeting

C4 Contract Update



C4 Scope Revised!

- Virtual 1-hour planning meeting
- Create and submit a brief survey to gather current and past equity work to date
- Send out, via email, pre reading materials
- 2- 90-minute training and dialogue sessions
- 1 90-minute strategy session



Agenda Topics for 2 90-minute Training Sessions

- A brief history of housing policy in America
- Race and Homelessness-Having Courageous Conversations
- Levels of Racism:
 - Structural
 - Institutional
 - Interpersonal
- Small Group Conversations
 - Interrupting Racism at the Different Levels
- Acknowledging Racial Bias



90-Minute Strategy Session

- The goal is to craft actionable strategies for advancing racial equity in each person or organization's sphere of influence

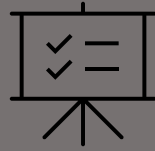


Staff Transition

- Goodbye to Jenn



Workgroup Updates





Racial Equity Dialogue Series

Hosting a Racial Equity Dialogue Series

- The Racial Equity Subcommittee is cordially inviting anyone from the NC BoS CoC to join us for a conversation about race and systemic racism.
- Dialogue will center on a facilitated panel with time for questions to the panelists.
- Invitations for the series will be released once panelists are confirmed.



Proposed Racial Equity Dialogue Series Topics

Police Violence, Anti-Blackness and Community Response in BoS

- Tues., July 28, Noon
- Co-Facilitators
 - Dr. LaTonya Penny
 - Dr. Deniece Cole
- Panelists
 - Manuel
 - Jeffrey Rawlings
 - Tambra Chamberlin
 - Dr. Derek Hicks

Systemic Racism & Impact on Homelessness

- Tues., Aug, 25, Noon
- Co-Facilitators
 - Dr. Deniece Cole
 - Vacant
- Panelists
 - Dr. LaTonya Penny
 - Teresa Robinson
 - NCCADV staff?
 - Paulett Wall?

Racism in the Justice system and Re-entry

- Tues., Sept. 19, Noon
- Co-Facilitators
 - LaTonya Penny
 - Vacant
- Panelists
 - Deniece Cole
 - Judge Larry Brown
 - Pastor Marvin Alexander

Racism & Voting

- Tues., Oct. 27, Noon
- Co-Facilitators
 - LaTonya Penny
 - Vacant
 - Vacant
- Panelists
 - Vacant
 - Vacant
 - Vacant





Racial Equity Assessment Workgroup

Racial Equity Assessment Workgroup

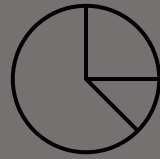
Meeting this Thursday,
July 16, 3:00-4:00 PM

Members

- James Mercer, The Mercer Foundation, Inc
- Deniece Cole, Spiritual Destiny Int'l
- Teresa Robinson, Community Link
- LaTonya Penny, Family Abuse Services



Data Time



King County Equity Impact Awareness Tool

- <https://www.kingcounty.gov/elected/executive/equity-social-justice/tools-resources.aspx>



Wrap Up

Next Meeting:

August 18th

9:00 A.M.

Keep in touch

bos@ncceh.org

919.755.4393

