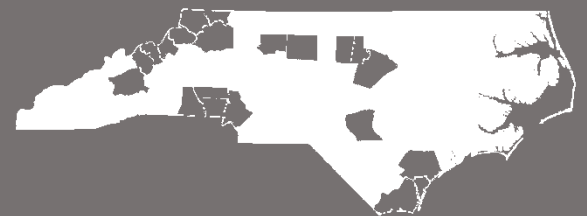


Racial Equity Subcommittee Meeting
NC Balance of State CoC
August 18th, 2021 at 9 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics

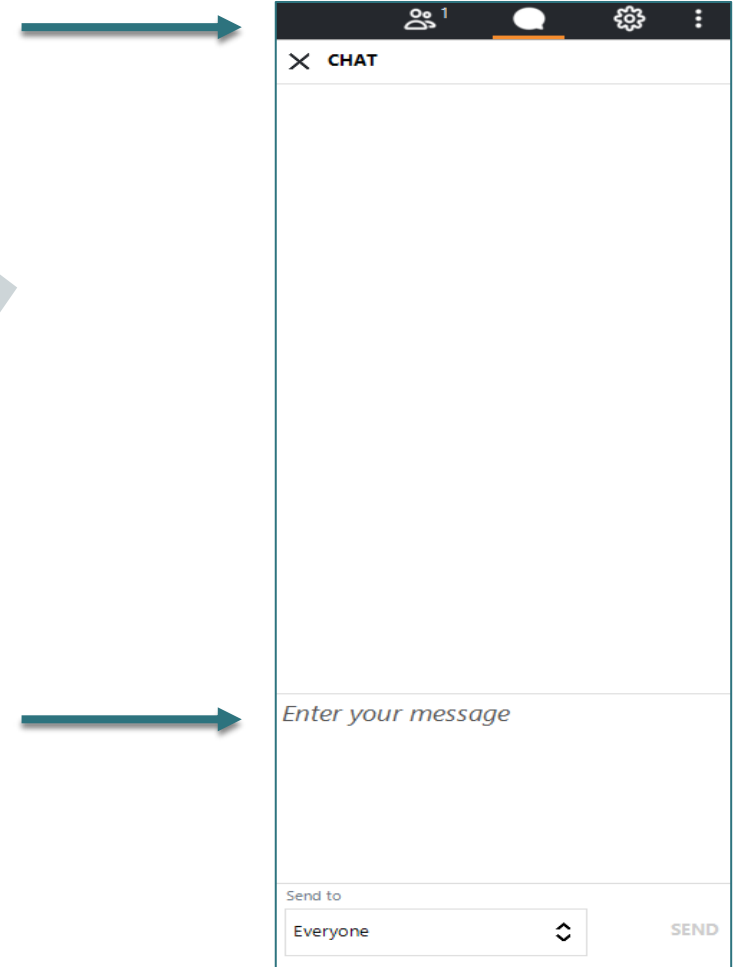


Welcome

• Your line is not muted.

• Please mute yourself.

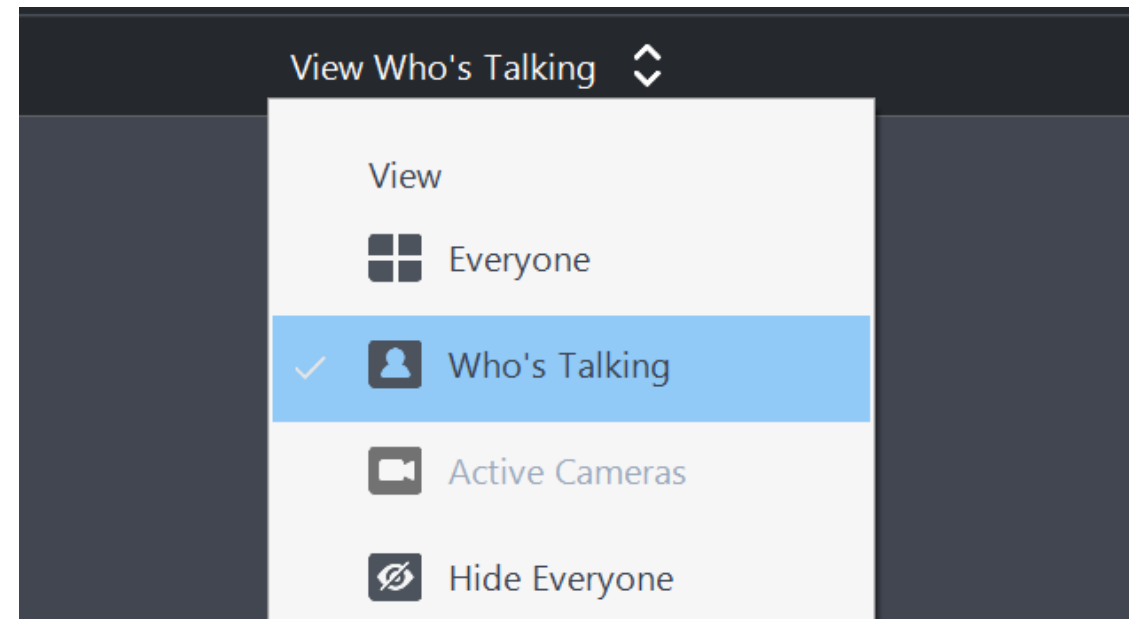
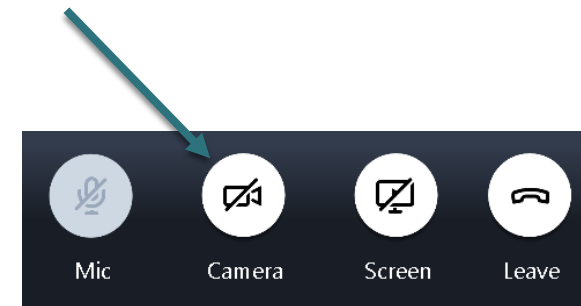
• The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

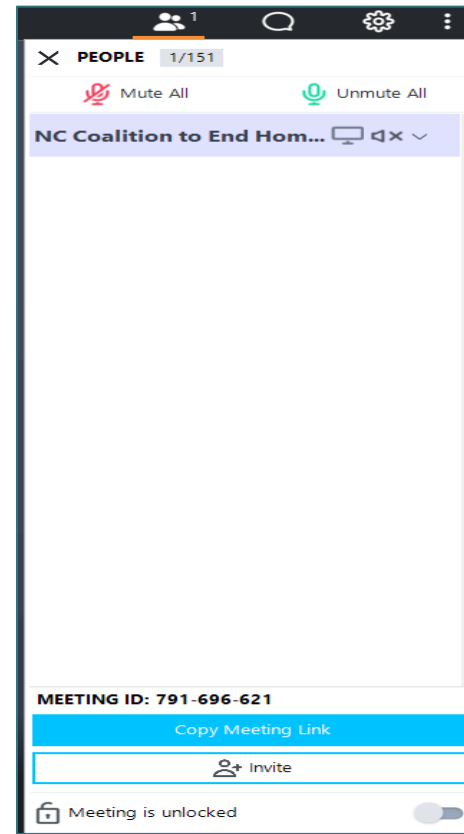
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



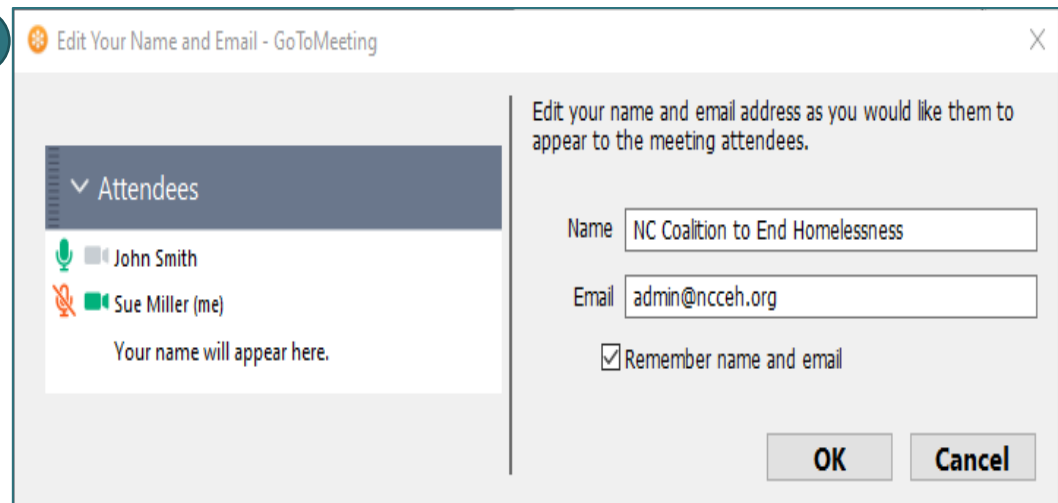
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

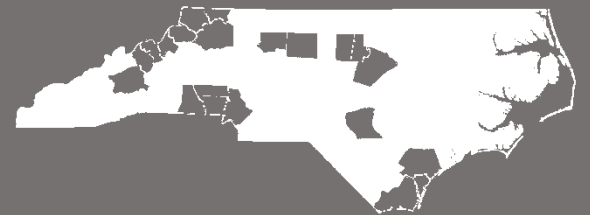
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Agenda



Agenda

Celebrations

**Share your successes
in the chat box!**

New meeting time

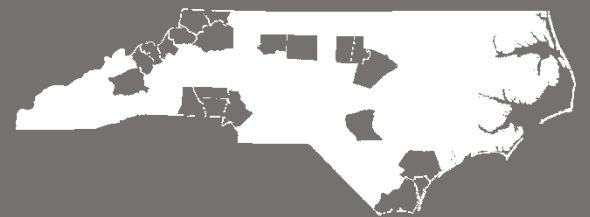
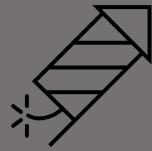
**Racial Equity
Dialogues**

**Racial Equity
Assessment**

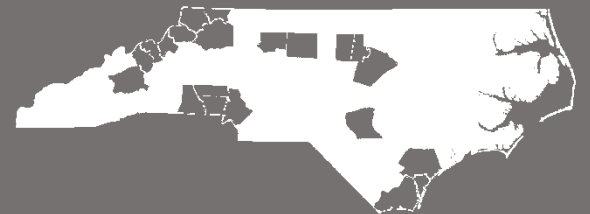
Announcements



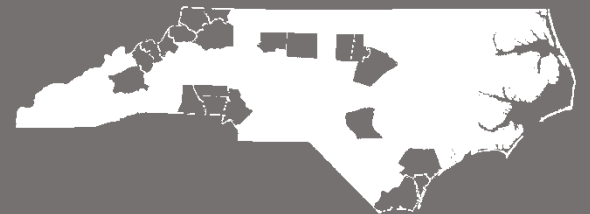
Celebrations



Racial Equity Subcommittee new meeting time



Racial Equity Dialogue Series



Dialogues Work Group has been formed!

Thank you to our new work group members!

- Teresa Robinson
- Tandra Chamberlain
- Deniece Cole

Work group is still open for additional members! Email Jeremy, Jeremy.ratcliff@ncceh.org if you are interested in participating!

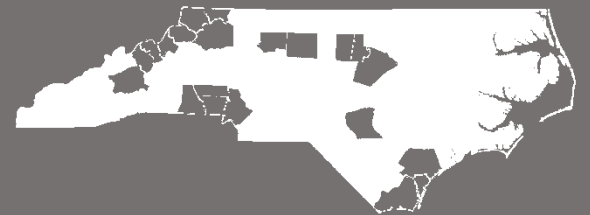
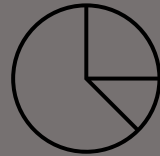


Report out from RE Dialogues Work Group meeting

- Work group met on Tuesday, 8/17
- Dialogue Dates October 12th & November 9th
- Call for Membership!



2021 Racial Equity Assessment



HUD requires CoCs to conduct a RE Assessment annually to understand disparities.

Since the FY18 CoC competition, HUD has charged CoCs to assess racial disparities using Point-in-Time and HMIS data.

- Assists CoCs to develop strategies to achieve racial equity

Through a collaboration of NCCEH staff and the RE subcommittee, we will present the 2021 RE Assessment

- Data Center and CoC staff pulled and evaluated data in four ways:
 - HUD Continuum of Care Assessment Tool
 - National Alliance to End Homelessness' Racial Equity Tool
 - HUD Stella Performance Module
 - NC BoS CoC coordinated entry data



The CoC expanded the scope of its analysis this year to better understand racial disparities.

HUD's CoC Assessment Tool

- Used in prior year's assessments
- Answers the question: Who does the CoC serve in comparison to people in NC and people in poverty?
- Uses 2020 PIT count data

NAEH Racial Equity Tool

- Used in prior year's assessments
- Answers the question: Who accesses permanent housing in the CoC's system?
- Uses Calendar Year 2020 HMIS data



The CoC expanded the scope of its analysis this year to better understand racial disparities.

HUD's Stella Performance Module

- New tool used for this year's assessment
- Answers the question: How does the system support people to end their homelessness?
- Uses Longitudinal System Analysis data 10/01/2019 – 09/30/2020 (HMIS)
- Focuses on how households flow through the system highlighting exits, returns, and length of time homeless
- Provides a deeper understanding of data from HUD and NAEH RE Tools
- Future: Visualizes intersection of race, ethnicity, and gender



The CoC expanded the scope of its analysis this year to better understand racial disparities.

NC BoS CoC coordinated entry data

- New data used for this year's assessment
- Answers the question: Who has access to CE and permanent housing resources?
- Uses CE by-name list (HMIS) and Back@Home data from 10/01/2020 - 06/30/2021
Provides comparison between VI-SPDAT and Housing Barriers Assessments and how the CoC prioritizes households of different races and ethnicities



Staff would like your feedback and questions!

When reviewing the RE assessment . . .

- What stood out for you?
- Does the assessment reflect what you see in your community?
- What reflections do you have that the CoC might want to address?
- Are there any changes that you think we need to make prior to Steering Committee approval?



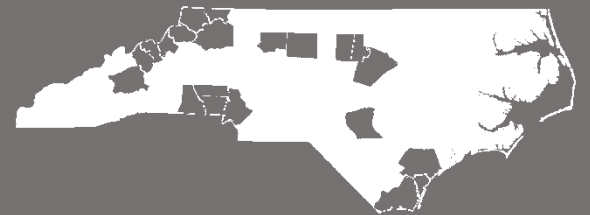
The RE Subcommittee needs to make a formal recommendation to the Steering Committee.

While a formal approval is not required by HUD, we would like the Steering Committee to approve the RE Assessment to acknowledge the disparities present in the CoC and commit to the goals and action steps.

- Questions? Motion?



Announcements & Dates



Wrap Up

Next Meeting:

TBD

TBD

Keep in touch

bos@ncceh.org

919.755.4393

