



North Carolina Balance of State Continuum of Care

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NC BoS CoC Racial Equity Subcommittee 2022 Membership - Frequently Asked Questions

Am I a good fit for serving on the Racial Equity Subcommittee?

The RE subcommittee commits to all members representing regions within the NC BoS CoC; the only exception to this rule will be state-wide or regional partners.

The subcommittee also commits to the majority of its members identifying as Black, Indigenous, or People of Color (BIPOC). People of all genders, class backgrounds, ages, and disabilities are encouraged to participate.

New members should agree with the idea that racism is systemic and impacts all parts of homelessness systems. Racial disparities in homelessness systems exist because of racism. This analysis of the problem is central to the approach the subcommittee takes to confront disparities.

Membership in the Racial Equity Subcommittee is for people who serve people experiencing homelessness, either at the agency or systems level, or for people who have experienced homelessness themselves.

How often does the Subcommittee meet? What meetings will I be expected to attend?

The NC BoS CoC Racial Equity Subcommittee meets monthly on the third Wednesday of the month at 11:30 for an hour. Workgroups and presentations meet on different schedules, as needed. All members are required to attend monthly subcommittee meetings. Members should attend as many of these meetings as possible and let NCCEH staff know if they will be unable to attend.

To further the goal of bringing a racial equity lens into all CoC work, members are encouraged to serve on one workgroup or subcommittee for the NC BoS CoC as a whole; this workgroup does not have to be housed under the RE subcommittee, though we certainly encourage members to join our workgroups!

Subcommittee members should plan to attend at least one NC BoS CoC Steering Committee meeting during the year on the first Tuesday of the month from 10:30-12:00 to present an update on the work of the Racial Equity Subcommittee.

Subcommittee membership is a one-year commitment. There is no limit to how long a member can serve if they would like to continue past the first year.

We take this work seriously and want the (hopefully realistic) expectations to be clear from the get-go!

How do I represent the Racial Equity Subcommittee in the broader CoC?

We ask members to infuse all work for the NC BoS CoC Steering Committee with a RE lens. This can include but is not limited to asking questions about access for people of color, encouraging data

collection to determine system impacts by race, drawing connections between the work of the RE subcommittee and other subcommittees, presenting information on race related metrics at workgroup meetings, etc.

Members are required to share in the responsibility of subcommittee report outs to the larger steering committee. Members should plan to participate in report out at least once per year.

Members are asked to assist in promotion of RE subcommittee events and initiatives such as the dialogue series. Members are also asked to attend to show support and solidarity for the hard work of RE workgroups that put such events together.

Members are asked to assist in recruitment of new members as needed to include brainstorming possible new members and assisting in outreach.

What's the process to join the Racial Equity Subcommittee?

Prospective members should email Laurel McNamee, Project Specialist at NCCEH, with any questions at laurel.mcnamee@ncceh.org.

Prospective members for 2022 should then plan to attend the January, Racial Equity Subcommittee meeting and make a commitment from there.