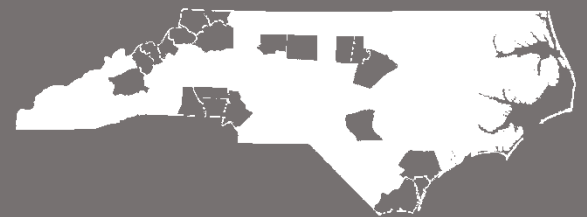


Racial Equity Subcommittee Meeting  
NC Balance of State CoC  
October 20, 2021 at 11:30 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

# Logistics

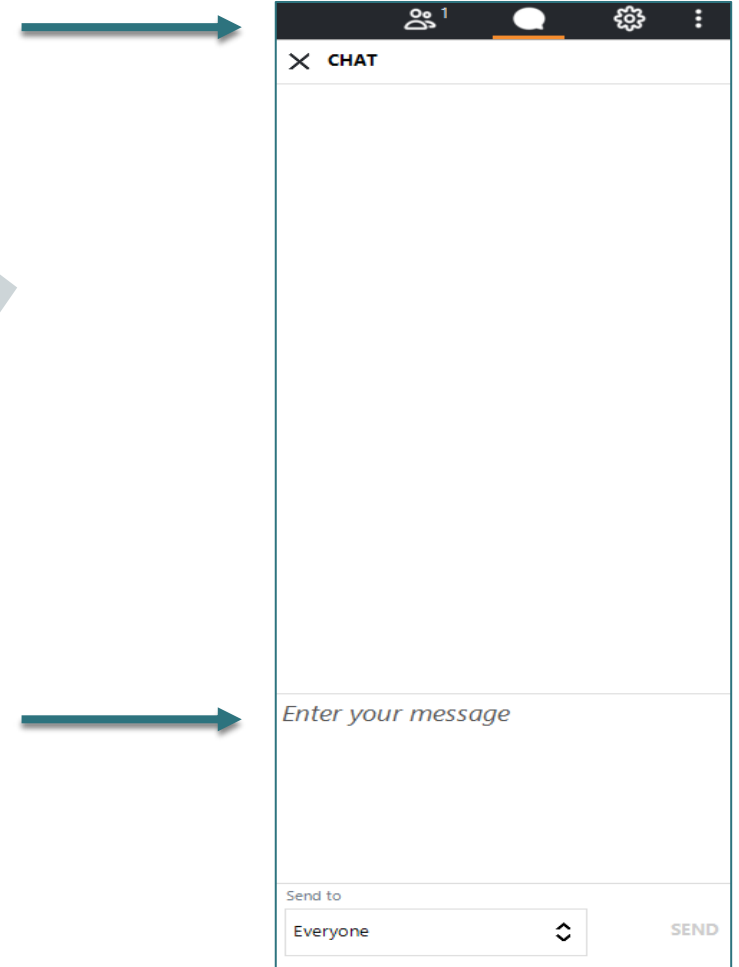


# Welcome

• Your line is not muted.

• Please mute yourself.

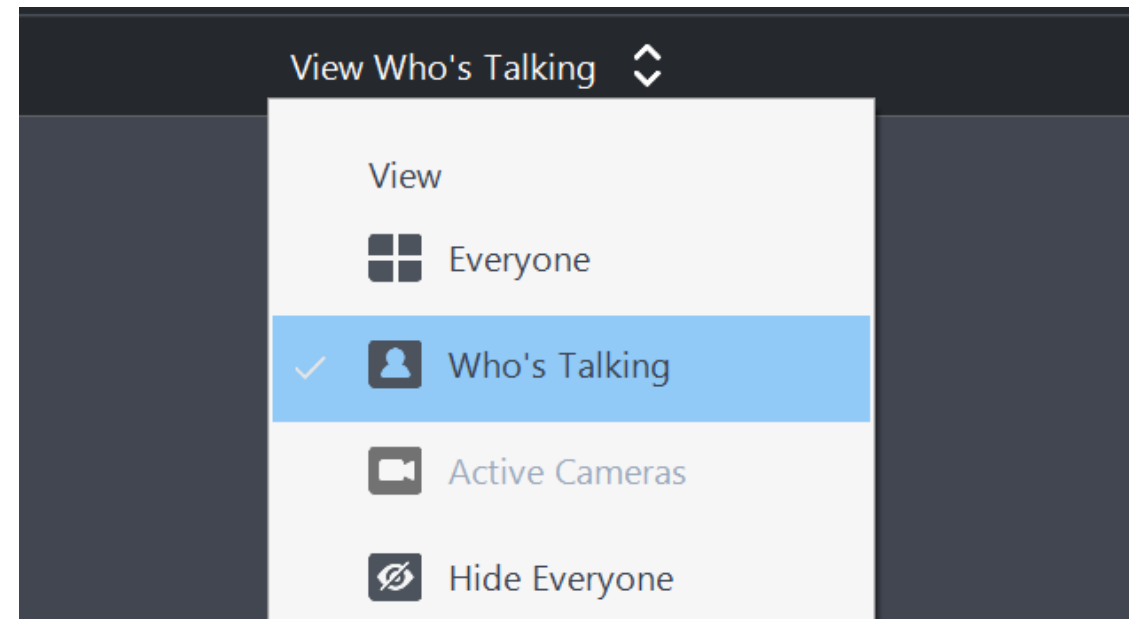
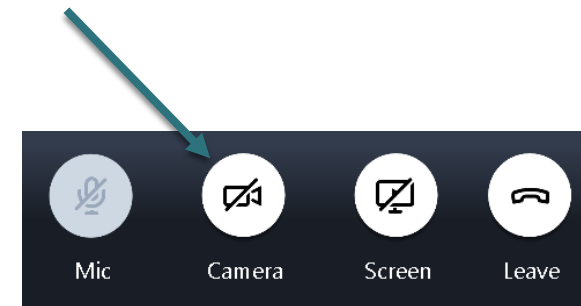
• The chat box is available to use anytime.



# Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

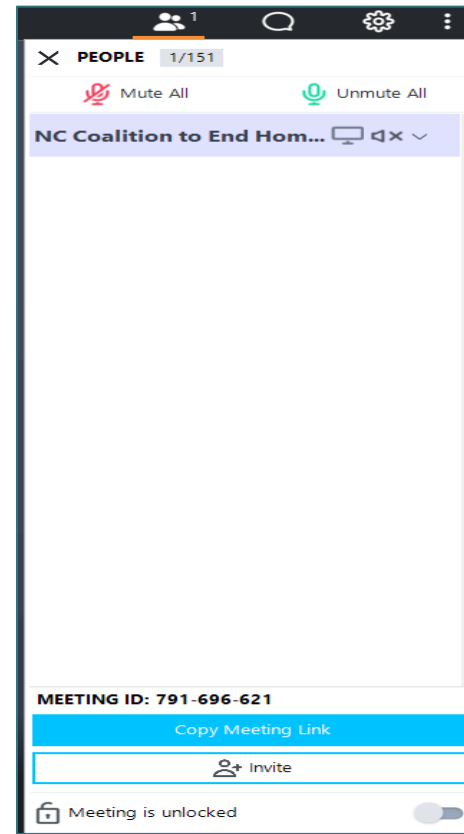
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



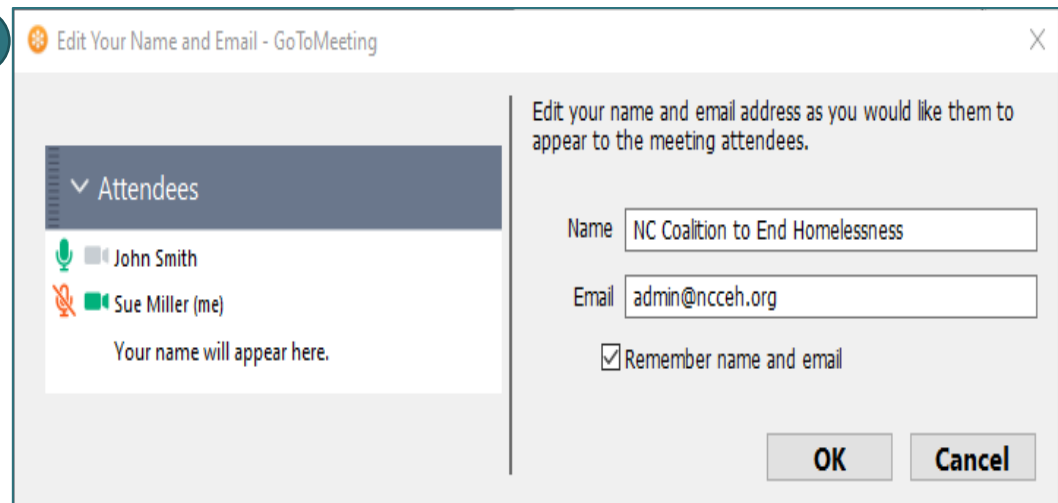
# Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

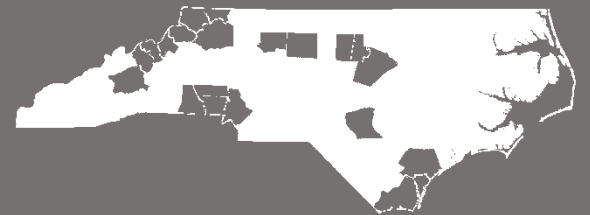
1



2



# Agenda



# Agenda

Celebrations

**Share your successes  
in the chat box!**

**RE Dialogue debrief**

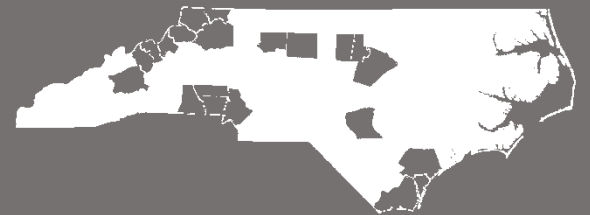
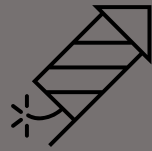
**Prioritization Work  
Group update**

**Future Projects**

**Announcements**

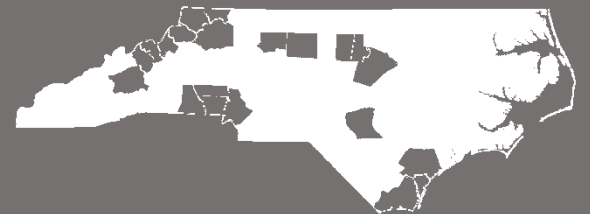


# Celebrations





# Racial Equity Dialogue Series



# Racial Equity Dialogue Debrief

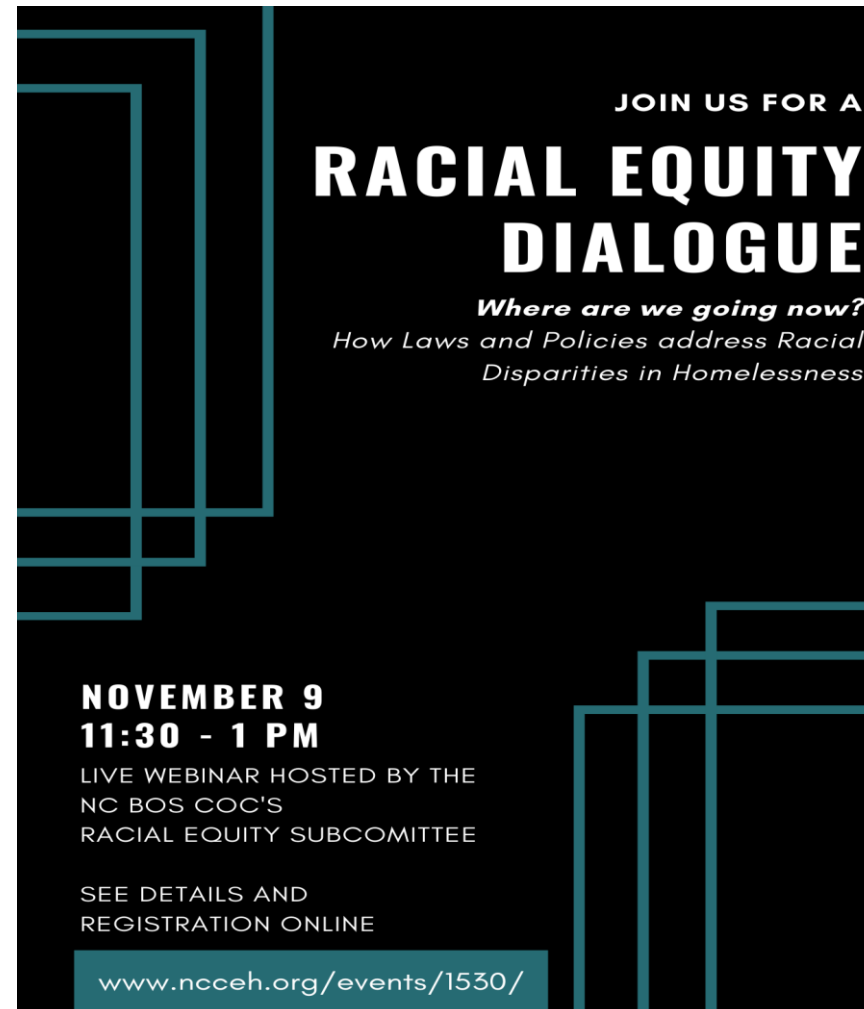
- Took place October 12
- 100 people registered 75 attended

Second Dialogue Series set for November 9th at 11:30AM

- Senator Natalie Murdock
- Angela Harper King



# Racial Equity Dialogue Series #2



JOIN US FOR A  
**RACIAL EQUITY  
DIALOGUE**  
*Where are we going now?  
How Laws and Policies address Racial  
Disparities in Homelessness*

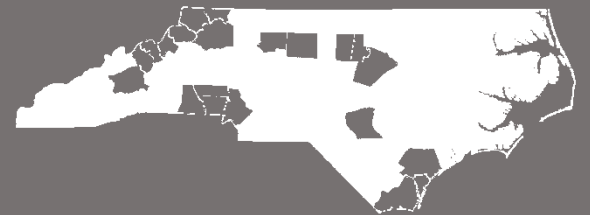
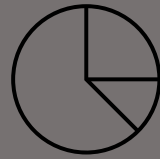
**NOVEMBER 9  
11:30 - 1 PM**  
LIVE WEBINAR HOSTED BY THE  
NC BOS COC'S  
RACIAL EQUITY SUBCOMMITTEE

SEE DETAILS AND  
REGISTRATION ONLINE

[www.ncceh.org/events/1530/](http://www.ncceh.org/events/1530/)



# Prioritization Work Group



# CE Prioritization Work Group

**Objective:** create a more equitable Prioritization Tool for CE

## HUD TA Demo

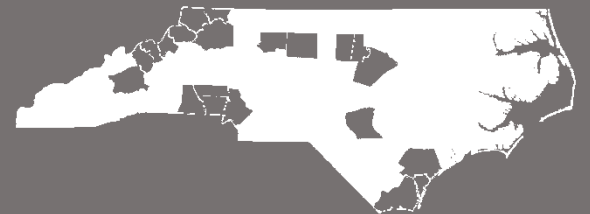
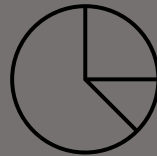
- Interview/Meeting on Sept 29<sup>th</sup>
- No word on whether we'll be selected for Technical Assistance

## Next Meeting

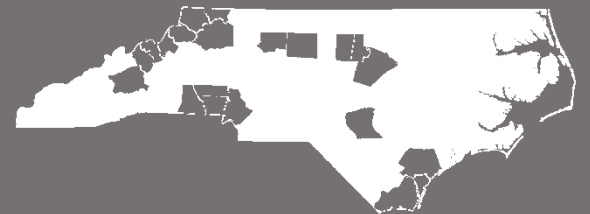
- Nov 3<sup>rd</sup> at 2-3 pm



# NC BoS CoC Data Dashboard



# 2022 Membership and Recruitment



# 2022 Membership and Recruitment

- Membership document was sent to RE Subcommittee for feedback on 9/20.
- Staff didn't receive any feedback on the proposal for conditions of membership in 2020.





# Key points of 2022 Membership

- Commit to attend as many monthly RE Subcommittee meetings as possible. Inform staff if you aren't planning to be there.
- Encouraged to serve on workgroups and other subcommittees, either RE Sub or more broadly in BoS CoC.
- Share the responsibility of reporting to Steering Committee. Expect to present at least once in the year.
- Promote and attend RE Subcommittee events, such as the RE Dialogue Series.
- Assist in recruitment of new members as needed.
- One year commitment. No cap on renewing.



# 2022 Membership

- Does the Racial Equity Subcommittee approve these guidelines for membership?
- Questions?
- Motion?



# Recruitment efforts for 2022 have begun!

- Currently, active members represent 7 regions of the NC BoS CoC, with 2 statewide partners as well!
- RE Subcommittee members are also on: Steering Committee, Coordinated Entry Council, Project Review Committee, and Consumer Advisory Council (did we miss any?).
- Many RE Subcommittee members hold leadership positions in Regional Committees.
- This is a powerful group!!!

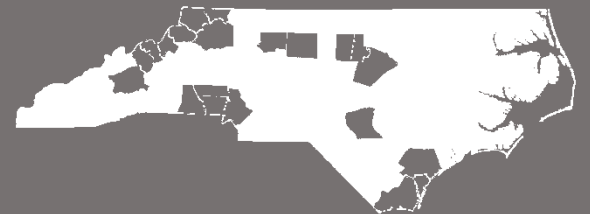
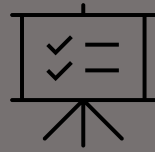


# Recruitment efforts for 2022 have begun!

- Staff will reach out to Regional Leads in the regions we don't have representation for support in identifying interested persons.
- **Racial Equity Subcommittee members – this means you!!**
  - Plan to present at your regional committee meeting in Nov.
  - Present the Membership document, discuss the work of the RE Subcommittee, and ask if anyone else wants to join.
  - Encourage anyone interested to contact Laurel at [laurel.mcnamee@ncceh.org](mailto:laurel.mcnamee@ncceh.org)
  - Decide whether you want to continue with the subcommittee and plan to attend November subcommittee meeting to report out on your membership and your recruitment efforts.



# Future Projects



# NC BoS CoC Anti-Discrimination Policy

- Anti-Discrimination policy is currently focused on preventing overt acts of discrimination, largely in access to services. There is not currently much of an equity lens embedded in the policy.
- All funded agencies are required to have an anti-discrimination policy in their P&P that aligns with the NC BoS CoC policy.
- The RE question in the CoC Scorecard about applicants' anti-discrimination policy were heavily weighted and had a meaningful impact on the applications.
- The RE Subcommittee has the opportunity to propose revisions to the anti-discrimination policy in early 2022.

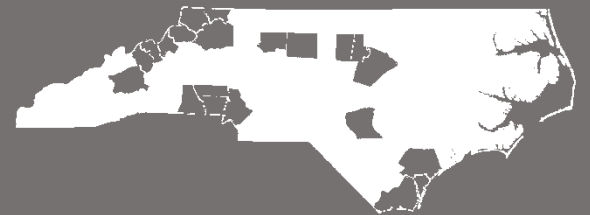


# NC BoS CoC Anti-Discrimination Policy

- Do you want to/have capacity to take on the work of revising this policy?
- If so, let's form a work group! Who's in?



# Announcements & Dates





# Wrap Up

Next Meeting:

**11/17/21**

**11:30 A.M.**

Keep in touch

[bos@ncceh.org](mailto:bos@ncceh.org)

919.755.4393

