

## NC BoS CoC Racial Equity Subcommittee

October 19, 2022

**Attendees:** Lori Watts, Lori Guttman, Kenett Melgar, Deniece Cole, Teresa Robinson

**Staff:** Andrea Carey, Sarah Murray, Laurel McNamee

### Celebrations/Announcements

- New potential member checking out the subcommittee- Lori Guttman!
- Deniece Cole: had Veteran Stand Down on 10/13 with a great turnout!
- Lori Guttman: Greenville was rewarded Home-ARP \$\$ that they can allocate to development of affordable housing and other programs
- Federal pardon for marijuana possession!
- Awesome dialogue call yesterday!

### RE Dialogue Series

- Feedback
  - More live interaction from audience in future?
    - Let audience speak on camera/mic
  - Send out anonymous survey to BoS for topics/questions they want to hear
    - Could actually dedicate time to answering questions even if they do come from a place of ignorance as long as they are not offensive
  - Progress in complexity over the year (start with more 101 and get more nuanced)
  - Alternate between presentations and dialogue to incorporate some more training aspect
  - Start sharing definitions at beginning of call like we used to build vocabulary for attendees
    - Could use slides to cycle through at the beginning of call while people are waiting to begin
  - Use the dialogue calls to recruit new members to the subcommittee

### Sharing RE Resources with BoS Providers

- What can we do to support agencies to build their racial equity knowledge?
- Where would we house resources? Maybe NCCEH website?
- Laurel took notes on slides of resources that subcommittee members suggested
- Laurel displayed an example from the Nonprofit Learning Lab for how we could host/format it
  - Also showed a progressive training series from Race Forward as another idea
- Subcommittee member emphasized importance of low barrier approach
  - Make resources free, easy, and convenient so we do not lose momentum when someone is ready and excited
- Could BoS create a more basic or even remedial training for some agencies that do not score as well on racial equity on the scorecards?
  - Not sure if there is funding or expertise among NCCEH staff for this right now

### **Equity initiative Workgroup**

- Goal: Between October and December 2023, Black/AAs who are being assessed for prioritization are proportionally represented with high scores (40-50%)
- Proposed timeline
  - New assessment/survey/training outline design should be complete in December 2022
  - Stakeholder review planned for January 2023
  - Regional Pilot Implementation planned for April 2023
  - Full adoption by October-December 2023

### **Next Subcommittee Meeting**

- Takes place November 16 at 11:30AM