



Racial Equity Subcommittee Meeting
NC Balance of State CoC
November 16, 2022 at 11:30 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics



Welcome

Your line is not muted.

Please mute yourself.

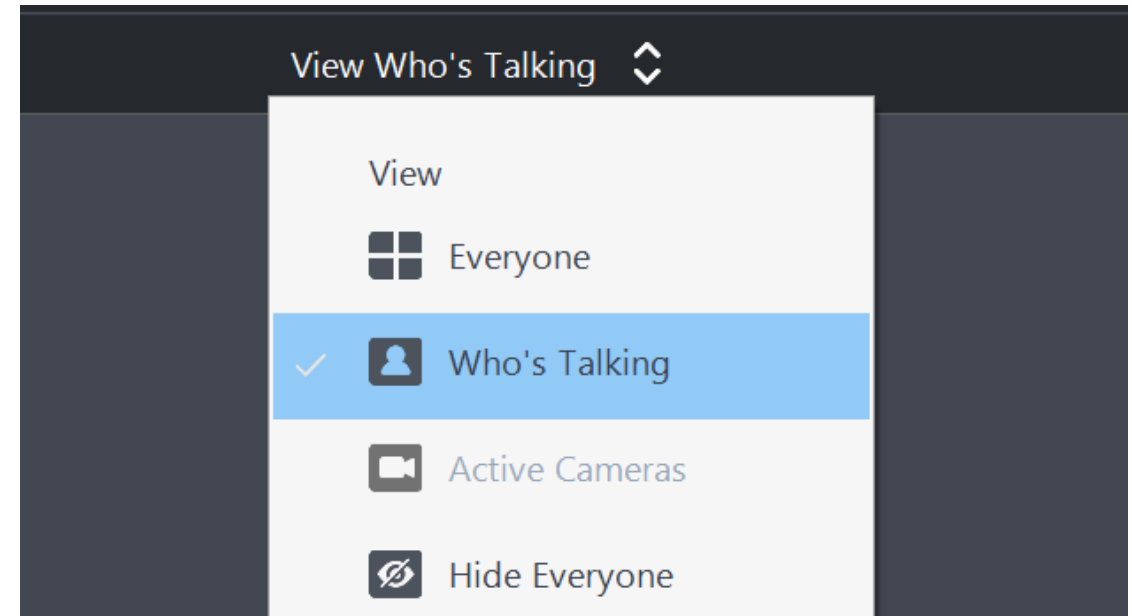
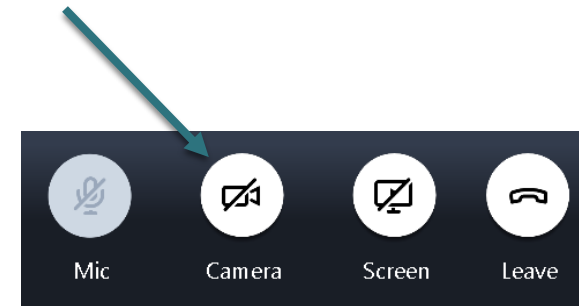
The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

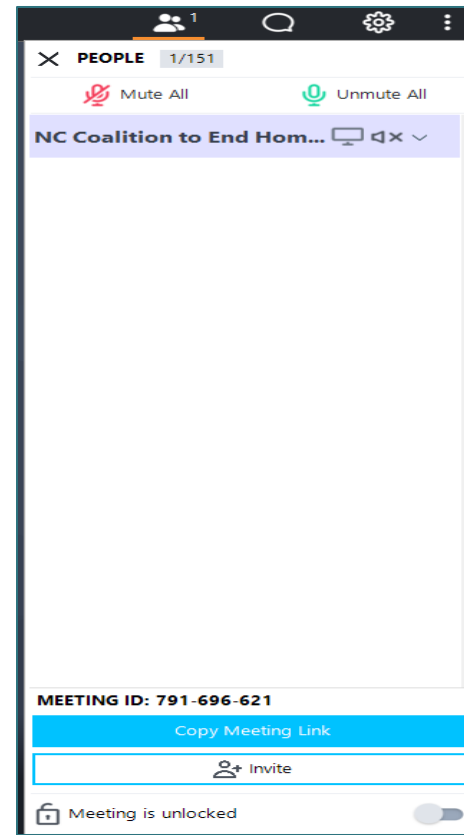
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



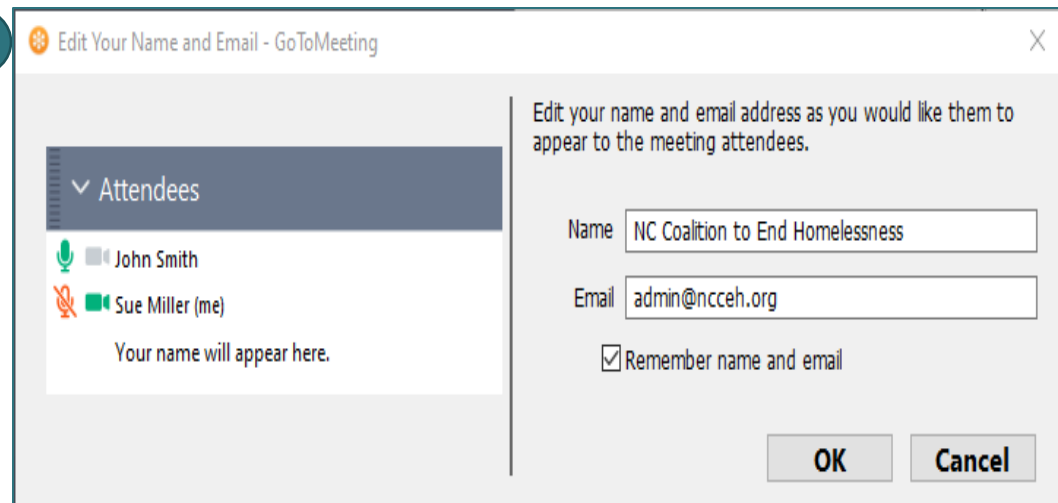
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

1



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Agenda



Agenda

Introductions

Celebrations

**Share your successes
in the chat box!**

Work Group Updates

Recruitment

End of Year Planning



Celebrations and Announcements



Racial Equity Dialogue Series

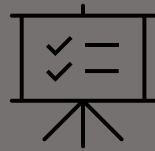


Racial Equity Dialogue Series

- Held 3 dialogue calls:
 - Barriers to homeownership for POC experiencing homelessness
 - Impacts of stress and trauma on POC experiencing homelessness
 - Innovative BoS programs serving POC experiencing homelessness
- Attendance averaged about 70 per call
- Hope to have visioning/planning session to consider changes to structure for 2023
- New members always welcome!



Equity Initiative

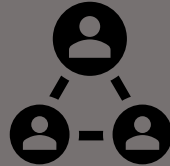


CE Equity Initiative

- Planning for the new assessment
 - Goal: By December 2023, North Carolina Balance of State aims to proportionally increase the scores of Black/African Americans assessed through a revised assessment to 43%
 - Categories of questions: Safety Risk, Housing and Homeless History, Health and Wellness, Family unit, Case management support
 - Focusing on challenges to housing to prioritize
- Bringing It Home Conference Proposal submitted: "Centering Equity to Redesign Coordinated Entry Assessment and Prioritization"



Subcommittee Recruitment for 2023



Who is missing from the conversation?

- What voices and perspectives do we need to enrich the work of the Racial Equity Subcommittee?
- Do the voices needed in this subcommittee exist within the CoC?
- Which perspectives, if any, should be prioritized for recruitment (ex: Lived experience, Latinx, etc)



What has your experience been like?

- What do you wish you had known before starting this committee?
- What would you like others to know?
- What should we do differently as we bring on new people?



How can you help??

- Present at your Regional Committee meeting
- Reach out directly to a colleague or partner
- Other ideas??



Closing out 2022



Cancelling December meeting

- The Dec meeting falls on 12/22, and many people will likely be out.
- 12/21 is also the national day of remembrance for people who died while homeless. Is anyone attending an event to honor those we lost?
- Next meeting will be January 18, 2023!



Agenda items for next meeting?

- What needs to be discussed?



HMIS Data Standards

- The HMIS System Updates meeting did an overview in our November System Updates meeting:
 - [starting on slide 18 here](#)
 - [minute 37 in the recording](#)
- The December HMIS System Updates meeting will host a focus group for feedback:
 - Our December System Updates meeting is at 10:30 on 12/13, details here: <https://www.ncceh.org/events/1582/>



Wrap Up

Next Meeting:

**January 18,
2023**

11:30 A.M.

Keep in touch

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919.755.4393

