

NC BoS CoC Racial Equity Subcommittee

March 15, 2023

Attendees: Deniece Cole, Tracey Gruver, Bonnie Harper, Kenett Melgar, Lori Watts, Erin Gaskin, Quiotti Ratliff, Teresa Robinson, Kisha Darden, Tamba Chamberlain, Tonya Gray

Staff: Andrea Carey, Sarah Murray, Laurel McNamee

Celebrations/Announcements

- Kisha's student loans have been officially forgiven after 10 years of public service!
- TambaPlace boy's home will be opening beginning of May!
 - They were just featured in NC Health News
- Spiritual Destiny has their website up and mobile ministry is up and running!
- Medicaid Expansion has come to North Carolina!

Bringing It Home Conference

- May 2-3, 2023
- Registration open: <https://nchousing.org/bringing-it-home-2023/>
 - \$50 and ESG eligible
 - Scholarships are available! Do not hesitate to apply
- Many sessions with main focus on RE
 - Several other sessions with RE as an intersecting focus

RE Dialogue Series Workgroup

- Have 3 dates set for this year
 - April 18- Language Access
 - June 20- Environmental Racism
 - October 17- Affordable Housing
- Registration will be released closer to the dates as well as finalized topics
- Please let us know if you have speaker ideas!
 - Can send to Sarah at sarah@ncceh.org

Equity initiative Workgroup

- Will be presenting at Bringing It Home Conference
- Finished the draft phase of the assessment
- Currently revising draft assessment with stakeholders currently
- Next subcommittee meeting, will bring revised assessment to this subcommittee meeting

RE Assessment Workgroup

- Working on annual report on equity disparities in the CoC
 - Please join us!
 - First meeting March 30th at 12:00 PM
 - Short term commitment- meetings will end in the summer
 - Reach out to andrea@ncceh.org if interested
 - Kisha Darden volunteered

BoS CoC Anti-Discrimination Policy

- Current policy is more robust than federal requirements
 - Covers a wide range of identities and experiences
- Document largely provides protections for being denied services
 - We do not usually receive complaints of harassment, microaggressions, etc.
- Timeline
 - Goes to steering committee in May
 - Training for all in May or June
- Edits made each year
 - Laurel will at minimum update grievance part of policy
 - Does RE subcommittee have any feedback or additional edits?
 - Tambra noted could be used as blueprint for each agency and that checklist for agencies is very helpful
 - Does national origin cover immigration status?
 - That is the intent
 - Does subcommittee want to take on doing bigger edits?
 - Tambra, Dr. Cole, and Kisha already feel like it's so thorough and does not need changes
 - Any thoughts about implementation and if subcommittee wants to support that?
 - More training for providers?
 - Bonnie agreed with more training
 - Tambra agreed with additional policy webinars

Next Subcommittee Meeting

- Next meeting will be 4/19/23