

## NC BoS CoC Racial Equity Subcommittee

May 17, 2023

**Attendees:** Quiotti Ratliff, Lori Watts, Kisha Darden, Deniece Cole, Tonya Gray Young, Tandra Chamberlain, Teresa Robinson, Mary Erwin, Gretta Worley

**Staff:** Andrea Carey, Sarah Murray, Laurel McNamee

### Celebrations/Announcements

- Bringing It Home 2023 featured several RE subcommittee members- you did amazing!
- Gretta Worley is participating in a cohort of EDs engaging in RE work

### Equity Initiative

- Thank you for your input and approval last meeting!
- Pilot for new assessment starting in June!
  - Both VI-SPDAT and New Assessment will be completed with all households
  - Will last approximately 4 weeks

### Racial Equity Analysis Workgroup

- First meeting this Friday to begin planning
- Hope to bring a draft to subcommittee in July

### RE Dialogue Series Workgroup

- April was first of the year on language access and working with Latinx clients
  - Multiple people said that they learned a lot
  - One agency looking for a certified interpreter since that call
  - Agency found interpretation certification classes through DHHS
- How to improve/impact access for Latinx clients?
  - Language access
  - Undocumented
  - Cultural (live with families)
  - SSN is a particular barrier
    - How can CoC educate providers on balance of HMIS requirements vs not allowing lack of documentation to deny services?
  - Language immersion through schools
  - Battered immigrant project through Legal Aid does great education
  - Need to challenge strict lengths of stay in shelter for undocumented residents
  - Education and resource list are the two most concrete suggestions
    - Let's marinate and think more next time
- Have 2 more dates set for this year
  - August 29- Environmental Racism
  - October 17- Affordable Housing
- Registration will be released closer to the dates

- Please let us know if you have speaker ideas!
  - Can send to Sarah at [sarah@ncceh.org](mailto:sarah@ncceh.org)

### **True Color United Equity Hub**

- Laurel shared her screen to show subcommittee members this resource
  - Has free, self-paced courses on racial equity and LGBTQ identities
  - Explained a bit about becoming an “org admin”
  - Access here: <https://truecolorsunited.org/>
- Asked subcommittee members to check it out and think about if we want to use this more broadly in the CoC

### **Upcoming Training**

- Client Bill of Rights training
  - May 25
  - Register here: <https://www.ncceh.org/events/1614/>

### **Agenda Items for Next Meeting**

- Flesh out serving Latinx clients more
- Next meeting 6/21