



# North Carolina Balance of State Continuum of Care

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## FY2023 CoC Program Competition NC Balance of State CoC Renewal Applicant Form

**Renewal Project Applicants are required to complete and submit this form and accompanying attachments to NCCEH for each Renewal Project by 5:00 P.M. on Tuesday, August 1, 2023 12 NOON on Friday, August 4, 2023.** Information provided will be used by the Project Review Committee and NC BoS CoC staff to score and rank Renewal Project Applications.

Applicant:	
Project Name:	

### Equity

<p>Does the applicant provide guidelines/program rules in other languages besides English? If yes, please submit a copy of the agency guidelines/program rules in another language.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Does the applicant have client-facing bilingual staff?</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Does your organization have an arrangement for professional/trained interpretation services? In-person or remote interpretation from trained providers are both applicable. Staff can be considered interpreters if they have been trained or certified as interpreters. Bilingual staff or volunteers without documented training (internal or external) or certification do not qualify as trained interpreters.</p> <p>If yes, please provide a description of your arrangement and how the agency uses interpreter services. Submit any contract/MOU/documentation the agency has for interpreter services.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Does the applicant have an Anti-Discrimination Policy in full compliance with the NC BoS CoC? What pages of your policies and procedures if unchanged and submitted as an attachment in your program policies &amp; procedures during the Pre-Competition Scoring and Standards Review? Otherwise, submit the Anti-Discrimination Policy.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No



<p>Does the applicant hold annual trainings on its Anti-Discrimination Policy, as required by the CoC Anti-Discrimination Policy?</p> <p>Date of the last training:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Has the applicant engaged in professional racial equity training in the past 12 months for the purpose of impacting equity within your organization?  Examples include the Racial Equity Institute (REI) Phase I or Groundwater trainings, Organizing Against Racism (OAR) training, or Race Forward training.</p> <p>Name of Training:  Date of training(s):  Who performed the training(s)?  Percentage of staff attending:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Does the applicant have an equal access hiring clause in job postings?  If yes, please submit a copy of the last job posting as part of the application package.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p><b>(For nonprofit agencies only)</b>  How many people currently serve on your Board of Directors?</p> <p>How many people currently serving on your Board of Directors are BIPOC (Black, Indigenous, or People of Color)?  What is the percentage who are BIPOC (Black, Indigenous, or People of Color)?</p> <p>How many members of your Board of Directors have experienced homelessness?  What is the percentage of people with lived experience of homelessness?</p>	
<p>How many manager or director-level positions who supervise other staff, payroll, and/or HR duties does your agency employ?</p> <p>How many of your managers or director-level positions are filled with BIPOC (Black, Indigenous, or People of Color)?</p>	
<p>Has the agency incorporated the NC BoS CoC Client Bill of Rights into internal policies and procedures?</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Has the agency changed an internal policy within the last 12 months as a result of feedback from current/former clients?</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Has your program staff attended community events, conferences, or panel conversations in the past 12 months on the topic of racial equity, anti-racism, or indigenous rights?  Please include the number of staff that attended.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Do agency hiring announcements cite lived experience of homelessness as a relevant skill for open positions at all levels in the agency?</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No



What percentage of agency staff involved in operating or administering the CoC-eligible activities have experienced homelessness?	

<b>Services Resource Leverage Plan</b>
Describe how the project will leverage services funding for its clients and the long-range plan for decreasing the usage of HUD funding for supportive services and increasing the usage of HUD funding for rental assistance in the CoC project. Include in your description any formal relationships with other agencies where an MOU/MOA is in place, any <u>dedicated</u> funding streams that will provide services for program participants, and the percentage of match dollars for services the project has procured over the required 25%. If the project has formal MOU/MOAs in place, please submit with this form as part of the application package.

<b>HUD Monitoring</b>
Has HUD issued any monitoring findings for the listed project?
If yes, please list the most recent monitoring findings and explain how these have been resolved with the HUD Field Office.

