



Racial Equity Subcommittee Meeting
NC Balance of State CoC
October 18, 2023 at 11:30 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

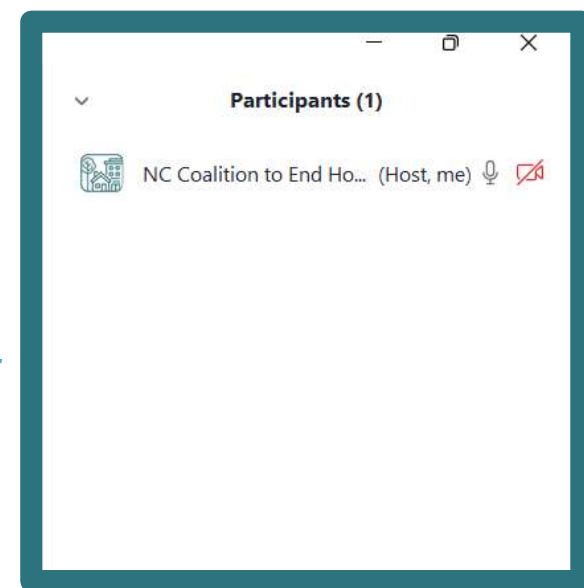
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Logistics

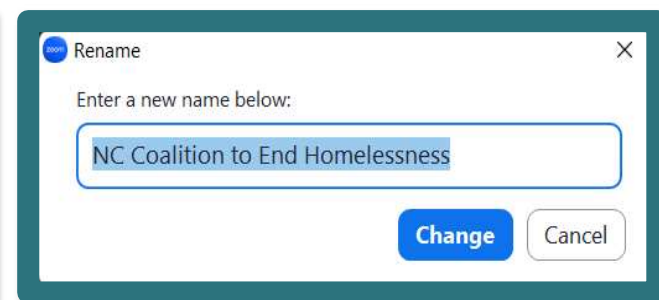
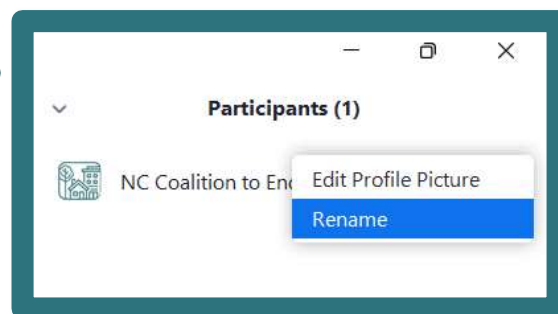
- Please keep your line muted to reduce background noise.
- We invite you to have your camera on if you're comfortable!
- All participants should enter their full names, so we can document their participation in the minutes.

1



How to change your screen name:

2



Agenda



Agenda

Celebrations

Racial Equity
Dialogues update

Recruitment



Celebrations



Racial Equity Dialogue Series



Next Racial Equity Dialogue Series – 2024

- Topic –Affordable Housing: Rethinking Housing Solutions in NC
- Potential Panelists: HUD Housing Providers/Developers, Housing Collective representatives, Policy Makers and Advocates for Affordable Housing. People with experience in creative housing solutions like flipping Hotels/motels into housing
 - If you know someone who would be a good fit, let us know!



Dialogues- Feedback From the Community

- The Balance of State and Racial Equity Subcommittee has always included all BIPOC communities in our equity work. Our purpose for this workgroup is to identify areas in the BOS CoC policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.
- Our research reflects disproportionality in positive housing outcomes across all BIPOC populations. This includes African American, Hispanic or Latino populations, American Indian and Alaska Native, Asian and Native Hawaiian and Pacific Islander
- Our focus for dialogues have always been on marginalized populations and improving their outcomes in service access and housing success through thought provoking conversations and reflection on the way we do our work.



Feedback from the Community

- Concerns about heavy emphasis on Latin(x) populations instead of African Americans
- Disinterest in the work due to limited focus on African American populations
- Overall disinterest in racial equity focus on our work within the Balance of State

**these thoughts and opinions come from staff within our communities and are not the opinions of members of the workgroup

- Hearing these thoughts from our community, what are your ideas on next steps for our Dialogues? For the subcommittee?



Ice Breaker

- Pair and Share!
- Small Group Conversation
 - Question 1: Why did you join the Racial Equity Subcommittee?
 - Question 2: What would progress look like in your community relative to Racial Equity?
- One group member presents what was discussed during the small group



Recruitment



Workgroup recruitment

Current workgroups

- Dialogues Workgroup
- Racial Equity Analysis Workgroup
- Racial Equity Core Team

Future Workgroups?

- Policy workgroup
- Others?



Goals for CoC representation

The Racial Equity Subcommittee established the goal that all subcommittees be operating with a lens of racial equity. Representation of RE Subcommittee members was an early tactic toward this goal.

- Regional Committee leadership
- Lived Expertise Advisory Council
- Funding and Performance Subcommittee
- Veterans Subcommittee
- Project Review Committee



Agenda items for next meeting?

- What needs to be discussed?



Cancelling December meeting?

- The December Racial Equity Subcommittee meeting would be December 20, 2023.
- Many staff and providers will be out that day, or very busy!
- Staff would propose cancelling the December meeting, but are also open to rescheduling if the Subcommittee feels a need to meet.



Wrap Up

Next Meeting:

**November 15,
2023**

11:30 A.M.

Keep in touch

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